

THE SOCIALIST REPUBLIC OF VIETNAM INDEPENDENCE – FREEDOM – HAPPINESS

No: 1002/2022/KBC/BB-DHDCD

Bac Ninh, February 10th, 2022

MEETING MINUTES

THE 1st EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2022

Corporation Name

: Kinh Bac City Development Holding Corporation - JSC

Address

: Lot B7, Que Vo Industrial Park, Phuong Lieu Commune, Que Vo

District, Bac Ninh

Business registration

: Business Registration Certificate No. 23.00.233993 first issued on

certificate

27/03/2002, the 17th change on 12/10/2021, issued by Bac Ninh Ministry.

of Planning and Investment.

Meeting time

Starting at 9:00 AM, 10th Feb 2022.

Meeting location

: Kinh Bac Building - Lot B7, Que Vo Industrial Park, Phuong Lieu

Commune, Que Vo District, Bac Ninh

Content of meeting

According to the content of the 1st Extraordinary General Meeting of

Shareholders in 2022 approved by the General Meeting of Shareholders.

Voter eligibility report

Number of Attendees: 167, of which:

• In person: 19

• Online: 148

Number of authorized delegates: 14

Representing: 351.539.137 Shares account for: 61,6995% of the

voting shares, of which:

• In person: 2.043.395 Shares account for: 0,3586% of shares with

voting rights

• Online: 349,495,742 Shares account for: 61,3408% of shares with

voting rights

Participants

All shareholders named in the list of shareholders finalized on 10/01/2022

provided by Vietnam Securities Depository (VSD).

Chairman of the Meeting

Mr Dang Thanh Tam – Chairman of Board of Directors

Secretary of the Meeting

Ms Tran Thi Thu Ha – Head of the Secretary Committee

PART A. MEETING OPENING

I. Declaring the reason and the meeting opening

The Meeting performed the following procedures:

- Singing National Anthem;
- Declaring reasons for the opening;
- Introducing the participants of the Meeting: Members of BOD, Executive Board, Supervisory Board,
 Advisory partner: FPT Securities, An Binh Securities and shareholders of the corporation.

II. The legitimacy and validity of the Meeting

Mr Nguyen Hong Quan - Head of Voter Eligibility Committee announces the voter eligibility report at the meeting as follows:

Total number of shares of the Company: 569.760.189 shares.

At 9:06 am on Feb 10th, 2022:

Number of Attendees: 108, of which:

In person: 17Online: 91

Number of Authorized delegates: 14

Representing: 342.838.359 Shares, accounting for: 60,1724% of the total number of voting shares, of which:

- In-person: 2.033.895 shares, accounting for **0,3570%** of the total number of voting shares
- Online: 340.804.464 shares, accounting for **59,8154%** of the total number of voting shares

Pursuant to the Law on Enterprises, the Charter on organization and operation of Kinh Bac City Development Holding Corporation, the Meeting is eligible to proceed.

III. Introducing the Presidium, Secretary Committee and voting on the members of the Vote Counting Committee

The Organizing Committee introduced the members of Chairman's Board:

The Chairman's Board:

Mr Dang Thanh Tam

- Chairman of the BOD;

Mrs Nguyen Thi Thu Huong

- Member of the BOD, CEO

Mr Huynh Phat

- Independent Member of the BOD

Mr Pham Phuc Hieu

- Member of the BOD, Vice President

Mr Nguyen Vinh Tho

- Member of the BOD

The Presidium approved Mr. Dang Thanh Tam - Chairman of the Board of Directors as the Chairman of the General Meeting and issued the Minutes and Resolutions of the General Meeting of Shareholders. Mr Dang Thanh Tam - Chairman of the Meeting introduced the members of the Secretary Committee and the Vote Counting Committee:

The Secretary of the Meeting:

Ms Tran Thi Thu Ha

- Head of the Secretary Committee

Ms Nguyen Thi Thuy Anh

- Member

Mr Luu Hai Vu

- Member

The Vote Counting Committee:

Mr Mai Tuan Dung

- Head of the Vote Counting Committee

Ms Luong Thi Tuyet

- Member

Mr Nguyen Duc Giang
 Member

Next, Mr Dang Thanh Tam consulted with the Meeting to vote on the members of the Vote Counting Committee.

The Meeting agreed and approved on the members of the Vote Counting Committee.

PART B. THE MEETING PROGRESSION

I. Voting on the Content of the Meeting and the Code of Conduct and Voting regulations of the meeting

The Meeting listened to Mr. Luu Hai Vu – The representative of the Secretary Committee presenting the contents of the meeting and the Code of Conduct and Voting regulation at the 1^{st} Extraordinary Meeting of shareholders in 2022.

Details according to the document have been sent to shareholders/representatives of shareholders attending the meeting.

The Meeting agreed and approved on the Content of the Meeting and the Code of Conduct and Voting regulations of the meeting.

II. Contents presented to the meeting

Mr. Dang Thanh Tam shared and reported on important contents to be submitted to the 1st Extraordinary General Meeting of Shareholders in 2022, including: Business results in 2021; Outlook and business plan 2022; Purpose and necessity of stock issuance plans to increase charter capital; Electing members of the Board of Directors, Supervisory Board for the term 2022 -2027 and other issues in accordance with the law

III. The reports and submissions

- 1. The Meeting listened to Mr. Pham Phuc Hieu Member of the BOD, Vice Chef Executive Officer presented the submission No. 1002-1/2022/KBC/TT-HDQT, including those following contents:
 - Report on business results in 2021 (according to data of Consolidated Financial Statements Quarter 4/2021) and business plan in 2022;
 - Approving on the listing of bonds;
 - Approving on the altering, supplementing the Corporation's Charter;

At the same time, the General Meeting heard reports on the following issues:

- Report on private bond issuance in 2021;
- Report on the private placement of shares to increase charter capital in 2021
- 2. The meeting listened to Mr. Pham Phuc Hieu Member of the BOD, Vice Chef Executive Officer presenting Submission No. 1002-2/2022/KBC/TT-HĐQT on adjustment and supplement of the plan to increase charter capital by issuing shares from equity
- 3. The meeting listened to Mr. Pham Phuc Hieu Member of the BOD, Vice Chef Executive Officer presenting Submission No. 1002-3/2022/KBC/TT-HĐQT on the private placement of shares to increase charter capital;
- 4. The meeting listened to Mr. Pham Phuc Hieu Member of the BOD, Vice Chef Executive Officer presenting Report No. 1002-4/2022/KBC/TT-HĐQT on the end of the term 2017 2022 of the Board of Directors, Supervisory Board and election of members of the Board of Directors and Supervisory Board for the term 2022 2027
- 5. The meeting heard Mr. Luu Hai Vu Head of Legal Department, Member of the Secretariat presented

the Regulation on election of members of the Board of Directors and Supervisory Board for the term 2022 - 2027.

- 6. At the General Meeting Mr. Dang Thanh Tam Chairman of the General Meeting consulted the General Meeting of Shareholders to discuss the above-mentioned contents.
 - The Presidium received many questions from shareholders at the General Meeting. The content of the discussion focused on issues related to Trang Cat Project, Nam Son Hap Linh Industrial Park,... Responding to the interest of shareholders about Trang Cat Project, the Chairman focused on answering questions relating to these main topics are as follows: The Trang Cat project is currently under implementation and is divided into different stages of leveling, etc. At the Annual General Meeting, the Board of Directors will report in more detail. According to the assessment, this project is identified as a key project with a great contribution to the Hai Phong's state budget.
- 7. Immediately after the presentation of reports and submissions, the General Meeting conducted voting through online form (electronic voting) and voted directly into the ballot box at the . The vote counting results with each content were reported at the General Meeting by Mr. Mai Tuan Dung Head of the Vote Counting Committee.

The total number of shareholders attending the meeting (online, in person or authorizing) according to the results of Voter Eligibility Committee updated to 11 a.m. on February 10th, 2022 was:

Number of Attendees: 167, of which:

In person: 19Online: 148

Number of Authorized delegates: 14

Representing: 351.539.137 Shares, accounting for: 61,6995% of the total number of voting shares, of which:

- In-person: 2.043.395 shares, accounting for 0,3586% of the total number of voting shares
- Online: 349.495.742 shares, accounting for 61,3408% of the total number of voting shares

8. Vote counting results

Total votes issued: 167 represent for: 351.539.137 voting shares, account for: 100,0000% Caculate on total number of votes of attending shareholders.

Total votes counted: 156 represent for: 350.973.237 voting shares, account for: 99,8390% Caculate on total number of votes of attending shareholders.

Total shareholders did not cast the vote: 11 represent for: 565.900 voting shares, account for 0,1610% Caculate on total number of votes of attending shareholders

8.1. Approved the business plan in 2022 of the Board of Directors according to the submission No: 1002-1/2022/KBC/TT-HĐQT

The EGM voted on the above content and the results are as follows:

Valid: 155 votes, representing: 350.970.237 shares, accounting for: 99,8382% the total number of voting shares attending the meeting.

Approval: 147 votes, representing: 350.790.937 shares, accounting for: 99,7872% the total number of voting shares attending the meeting.

Dis-approval: 4 votes, representing: 157.400 shares, accounting for: 0,0448% the total number of voting shares attending the meeting.

No-opinion: 4 votes, representing: 21.900 shares, accounting for: 0,0062% the total number of voting

shares attending the meeting.

Invalid: 1 votes, representing: 3.000 shares, accounting for: 0,0009% the total number of voting shares attending the meeting.

Thus, the Meeting approved on the business plan in 2022 with 99,7872% approval.

8.2. Approving on the listing of bonds according to the submission No: 1002-1/2022/KBC/TT-HĐQT

The EGM voted on the above content and the results are as follows:

Valid: 155 votes, representing: 350.970.237 shares, accounting for: 99,8382% the total number of voting shares attending the meeting.

Approval: 148 votes, representing: 350.901.929 shares, accounting for: 99,8187% the total number of voting shares attending the meeting.

Dis-approval: 4 votes, representing: 46.708 shares, accounting for: 0,0133% the total number of voting shares attending the meeting.

No-opinion: 3 votes, representing: 21.600 shares, accounting for: 0,0061% the total number of voting shares attending the meeting.

Invalid: 1 votes, representing: 3.000 shares, accounting for: 0,0009% the total number of voting shares attending the meeting.

Thus, the Meeting agreed and approved on the listing of bonds with 99,8187% approval.

8.3. Approving on the altering, supplementing the Corporation's Charter according to the submission No: 1002-1/2022/KBC/TT-HĐQT

The EGM voted on the above content and the results are as follows:

Valid: 155 votes, representing: 350.970.237 shares, accounting for: 99,8382% the total number of voting shares attending the meeting.

Approval: 150 votes, representing: 350.902.437 shares, accounting for: 99,8189% the total number of voting shares attending the meeting.

Dis-approval: 2 votes, representing: 46.400 shares, accounting for: 0,0132% the total number of voting shares attending the meeting.

No-opinion: 3 votes, representing: 21.400 shares, accounting for: 0,0061% the total number of voting shares attending the meeting.

Invalid: 1 votes, representing: 3.000 shares, accounting for: 0.0009% the total number of voting shares attending the meeting.

Thus, the Meeting agreed and approved on the altering, supplementing the Corporation's Charter with 99,8189% approval.

8.4. Approving on adjustment and supplement of the plan to increase charter capital by issuing shares from equity according to the submission No: 1002-2/2022/KBC/TT-HĐQT

The EGM voted on the above content and the results are as follows:

Valid: 155 votes, representing: 350.970.237 shares, accounting for: 99,8382% the total number of voting shares attending the meeting.

Approval: 134 votes, representing: 337.523.684 shares, accounting for: 96,0131% the total number of

voting shares attending the meeting.

Dis-approval: 16 votes, representing: 12.338.835 shares, accounting for: 3,5100% the total number of voting shares attending the meeting.

No-opinion: 5 votes, representing: 1.107.668 shares, accounting for: 0,3151% the total number of voting shares attending the meeting.

Invalid: 1 votes, representing: 3.000 shares, accounting for: 0,0009% the total number of voting shares attending the meeting.

Thus, the Meeting agreed and approved on adjustment and supplement of the plan to increase charter capital by issuing shares from equity with 96,0131% approval.

8.5. Approving on the private placement of shares to increase charter capital according to the submission No: 1002-3/2022/KBC/TT-HĐQT

The EGM voted on the above content and the results are as follows:

Valid: 155 votes, representing: 350.970.237 shares, accounting for: 99,8382% the total number of voting shares attending the meeting.

Approval: 132 votes, representing: 345.544.034 shares, accounting for: 98,2946% the total number of voting shares attending the meeting.

Dis-approval: 18 votes, representing: 5.332.903 shares, accounting for: 1,5170% the total number of voting shares attending the meeting.

No-opinion: 5 votes, representing: 93.300 shares, accounting for: 0,0265% the total number of voting shares attending the meeting.

Invalid: 1 votes, representing: 3.000 shares, accounting for: 0,0009% the total number of voting shares attending the meeting.

Thus, the Meeting agreed and approved on the private placement of shares to increase charter capital with 98,2946% approval.

8.6. Approving on the end of the term 2017 - 2022 of the Board of Directors, Supervisory Board and election of members of the Board of Directors and Supervisory Board for the term 2022 - 2027

The EGM voted on the above content and the results are as follows:

Valid: 155 votes, representing: 350.970.237 shares, accounting for: 99,8382% the total number of voting shares attending the meeting.

Approval: 135 votes, representing: 338.663.064 shares, accounting for: 96,3372% the total number of voting shares attending the meeting.

Dis-approval: 16 votes, representing: 11.199.565 shares, accounting for: 3,1859% the total number of voting shares attending the meeting.

No-opinion: 4 votes, representing: 1.107.608 shares, accounting for: 0,3151% the total number of voting shares attending the meeting.

Invalid: 1 votes, representing: 3.000 shares, accounting for: 0,0009% the total number of voting shares attending the meeting.

Thus, the Meeting agreed and approved on the the end of the term 2017 - 2022 of the Board of Directors, Supervisory Board and election of members of the Board of Directors and Supervisory Board for the term 2022 – 2027 with 98,3372% approval.

8.7. Approving on Regulation on election of members of the Board of Directors and Supervisory Board for the term 2022 - 2027.

The EGM voted on the above content and the results are as follows:

Valid: 155 votes, representing: 350.970.237 shares, accounting for: 99,8382% the total number of voting shares attending the meeting.

Approval: 135 votes, representing: 338.663.064 shares, accounting for: 96,3372% the total number of voting shares attending the meeting.

Dis-approval: 16 votes, representing: 11.199.565 shares, accounting for: 3,1859% the total number of voting shares attending the meeting.

No-opinion: 4 votes, representing: 1.107.608 shares, accounting for: 0,3151% the total number of voting shares attending the meeting.

Invalid: 1 votes, representing: 3.000 shares, accounting for: 0,0009% the total number of voting shares attending the meeting.

Thus, the Meeting agreed and approved on on election of members of the Board of Directors and Supervisory Board for the term 2022 – 2027 with 98,3372% approval.

9. Election member of BOD, BOS for the term of 2022 - 2027

9.1. Electing member of BOD

Total votes issued: 167 represent for: 351.539.137 voting shares, account for: 100,0000% Caculate on total number of votes of attending shareholders.

Total votes counted: 122 represent for: 332.713.127 voting shares, account for: 94,6447% Caculate on total number of votes of attending shareholders.

Total valid votes: 121 represent for: 332.710.127 voting shares, account for: 94,6438% Caculate on total number of votes of attending shareholders.

Total invalid votes: 1 represent for: 3.000 voting shares, account for: 0,0009% Caculate on total number of votes of attending shareholders.

Total shareholders did not cast the vote: **45** represent for: **18.826.010** voting shares, account for **5,3553%** Caculate on total number of votes of attending shareholders

Detailed results:

Candidate:

Dang Thanh Tam

Votes for approval:

118 represent for:

374.166.369 voting rights,

Account for: 106,4366 % total number of votes of attending

shareholders.

Candidate:

Le Hoang Lan

Votes for approval:

91 represent for:

349.558.620 voting rights,

Account for: 99,4366 % total number of votes of attending

shareholders.

Candidate:

Dang Nguyen Quynh Anh

Votes for approval:

96 represent for:

314.764.494 voting rights,

Account for: 89,5390% total number of votes of attending

shareholders.

Candidate:

Nguyen Thi Thu Huong

Votes for approval:

96 represent for:

314.040.529 voting rights,,

Account for: 89,3330% total number of votes of attending

shareholders.

Candidate:

Huynh Phat

Votes for approval:

87 represent for:

311.020.620 voting rights,

Account for: 88,4740 % total number of votes of attending

shareholders.

Thus, the list of elected members of the Board of Directors for the term 2022 - 2027 of the Corporation

includes these following candidates:

No.	Full name	Number of voting rights for each person	The percentage on total number of votes of attending shareholders.
1.	Dang Thanh Tam	374.166.369	106,4366 %
2.	Le Hoang Lan	349.558.620	99,4366 %
3.	Nguyen Thi Thu Huong	314.040.529	89,3330%
4.	Dang Nguyen Quynh Anh	314.764.494	89,5390%
5.	Huynh Phat	311.020.620	88,4740 %

9.2. Electing member of BOS

Total votes issued: 167 represent for: 351.539.137 voting shares, account for: 100,0000% Caculate on total number of votes of attending shareholders.

Total votes counted: 118 represent for: 332.688.927 voting shares, account for: 94,6378% Caculate on total number of votes of attending shareholders.

Total valid votes: 118 represent for: 332.688.927 voting shares, account for: 94,6378% Caculate on total number of votes of attending shareholders.

Total invalid votes: 0 represent for: 0 voting shares, account for: 0,0000% Caculate on total number of votes of attending shareholders.

Total shareholders did not cast the vote: 49 represent for: 18.850.210 voting shares, account for 5,3622% Caculate on total number of votes of attending shareholders.

Detailed results:

Candidate:

Tran Tien Thanh

Votes for approval:

110 represent for:

362.179.732 voting rights,,

Account for: 103,0269% total number of votes of attending

shareholders.

Candidate:

Nguyen Bich Ngoc

Votes for approval:

112 represent for::

318.711.617 voting rights,,

Account for: 90,6618% total number of votes of attending

shareholders.

Candidate:

The Thi Minh Hong

Votes for approval:

102 represent for:

317.175.432 voting rights,

Account for: 90,2248% total number of votes of attending

shareholders.

Thus, the list of elected members of Supervisory Board for the term 2022 - 2027 of the Corporation

includes these following candidates:

No.	Full name	Number of voting rights for each person	The percentage on total number of votes of attending shareholders.
1.	Nguyen Bich Ngoc	318.711.617	90,6618%
2.	Tran Tien Thanh	362.179.732	103,0269%
3.	The Thi Minh Hong	317.175.432	90,2248%

Next, Mr. Dang Thanh Tam - Chairman of the General Meeting introduced the candidates who were elected to be members of the Board of Directors and Supervisory Board for the term 2022 - 2027 to the General Meeting.

PART C. VOTING ON THE MINUTES AND RESOLUTION OF THE MEETING

Ms Tran Thi Thu Ha – Head of the Secretary Committee presented the Minutes and Draft of Resolutions of the 1st Extraordinary General Meeting of shareholders in 2022.

The Meeting agreed and approved on the Minutes and Draft of Resolution.

This Minutes is drafted at 11:50 am on Feb 10th 2022.

The meeting concluded at 12:00 pm on the same day.

SECRETARIES

TRAN THI THU HA

CHAIMAN OF THE MEETING



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No: 1002/2022/KBC/NQ-ĐHĐCĐ

Bac Ninh, 10th February, 2022

RESOLUTION

THE 1st EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2022

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;
- Securities Law No. 54/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated November 26, 2020;
- Charter on organization and operation of Kinh Bac City Development Holding Corporation;
- Minutes of the 1st Extraordinary General Meeting of Shareholders in 2022 of Kinh Bac City Development Holding Corporation No. 1002/2022/KBC/BB-DHDCD dated 10/02/2022.

The 1st Extraordinary General Meeting of Shareholders in 2022 (GMS) of Kinh Bac City Development Holding Corporation on February 10th, 2022 voted on the approval of these following issues:

ARTICLE 1: APPROVING ON BUSINESS PLAN IN 2022.

GMS approved the business plan in 2022 of the Board of Directors according to the proposal No: 1002-1/2022/KBC/TT-HĐQT attached to this Resolution and presented at the GMS. In particular, the estimated revenue and estimated profit of the corporation in 2022 as follows:

- ✓ Estimated consolidated revenue: VND 9,800 billion
- ✓ Estimated consolidated profit after tax: VND 4,500 billion

Approved voting counted: 350.790.937 Shares, at the rate of 99,7872% shares that has the voting right which participated in the GMS.

ARTICLE 2: APPROVING ON THE LISTING OF BONDS.

GMS unanimously approved the listing of bonds that need to be listed in accordance with the law issued by the Corporation in 2021 and 2022 (including bonds approved by the Board of Directors for issuance) for to the time of the nearest General Meeting of Shareholders in 2023 and authorize the Board of Directors to carry out necessary procedures to list bonds on



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the Stock Exchange in accordance with the law.

Approved voting counted: 350.901.929 Shares, at the rate of 99,8187% shares that has the voting right which participated in the GMS

ARTICLE 3: APPROVING ON THE ALTERING, SUPPLEMENTING THE CORPORATION'S CHARTER

GMS approved the altering, supplementing of the corporation's charter according to the report No: 1002-1/2022/KBC/TT-HĐQT attached to this Resolution to be consistent with the Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam passed on June 17, 2020; Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and actual operating situation of the Corporation.

Approved voting counted: 350.902.437 Shares, at the rate of 99,8189% shares that has the voting right which participated in the GMS

ARTICLE 4: APPROVING THE ADJUSTMENT AND SUPPLEMENT OF THE PLAN TO INCREASE CHARTER CAPITAL BY ISSUING SHARES FROM EQUITY.

GMS approved the adjustment and supplement of the plan to increase charter capital by issuing shares from equity of the Corporation, detailed in the report No: 1002-2/2022/KBC/TT-HĐQT attached to this Resolution and presented at the GMS.

Approved voting counted: 337.523.684 Shares, at the rate of 96,0131% shares that has the voting right which participated in the GMS

ARTICLE 5: APPROVING THE PRIVATE PLACEMENT OF SHARES TO INCREASE CHARTER CAPITAL

GMS approved the private placement of shares to increase the charter capital of the Corporation in detail according to report No: 1002-3/2022/KBC/TT-HĐQT attached to this Resolution and presented at the GMS.

Approved voting counted: 345.544.034 Shares, at the rate of 98,2946% shares that has the voting right which participated in the GMS

ARTICLE 6: APPROVING THE ELECTION MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR THE TERM 2022 – 2027.

GMS approved the election members of the Board of Directors and Supervisory Board of the Corporation in detail according to the report No: 1002-4/2022/KBC/TT-HĐQT attached to this Resolution and presented at the GMS

GMS approved the results of the election of members of the Board of Directors and Supervisory Board for the term 2022 - 2027 as follows:

1. The term of the Board of Directors and the Supervisory Board is 5 years, from 2022 to

2027.

- 2. The number of BOD's member is 05 members, the number BOS's member is 03 members.
- 3. The following candidates have been elected to the BOD and BOS for the term 2022 2027:

Board of Directors

No	Name	Number of votes	The Proportion of shares with voting rights attending the General Meeting
1.	Dang Thanh Tam	374.166.369	106,4366 %
2.	Le Hoang Lan	349.558.620	99,4366 %
3.	Nguyen Thi Thu Huong	314.040.529	89,3330%
4.	Dang Nguyen Quynh Anh	314.764.494	89,5390%
5.	Huynh Phat	311.020.620	88,4740 %

Supervisory Board:

No	Name	Number of votes	The Proportion of shares with voting rights attending the General Meeting
1.	Nguyen Bich Ngoc	318.711.617	90,6618%
2.	Tran Tien Thanh	362.179.732	103,0269%
3.	The Thi Minh Hong	317.175.432	90,2248%

ARTICLE 7: ENFORCEMENT TERM

This Resolution takes effect from February 10th, 2022. The General Meeting of Shareholders assigns the members of the Board of Directors, Board of Directors and related persons to be responsible for the implementation of this Resolution.

Recipients:

- The shareholders;
- . Members of the BOD;
- Members of the BOS;
- SSC, Stock Exchange;
- Administration Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

ONT 2300

ONT 23



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness ☞��

No: 1002-1/2021/KBC/TT-HĐQT

Bac Ninh, February 10th, 2022

SUBMISSIONS

THE 1st EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2022

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;
- Securities Law No. 54/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated November 26, 2020;
- Decree No.155/2020/ND-CP passed by the National Assembly of the Socialist Republic of Vietnam dated December 31st, 2020;
- Charter on organization and operation of Kinh Bac City Development Holding Corporation;

Dear Shareholders!

The Board of Directors (BOD) of Kinh Bac City Development Holding Corporation would like to send our respectful greetings to Shareholders.

- A. The Board of Directors submits to the General Meeting of Shareholders (GMS) for consideration and approval on the following issues at the 1st Extraordinary General Meeting of Shareholders in 2022 (EMS):
- I. REPORT ON THE BUSINESS PERFORMANCE IN 2021 AND APPROVE ON BUSINESS PLAN IN 2022

Respectfully proposing to the GMS the Report on the business performance in 2021 (According to the Consolidated Financial Statements Quarter 4th 2021) as follows:

- Total consolidated revenue of the Corporation is 4477.1 billion Dong (181.4% compared to 2020) which accomplish 74.6% of plan.
- Consolidated profit after tax of the Corporation is **955.1 billion** Dong, (298.6% compared to 2020) which accomplish 47.7 % of the plan. The interests of shareholders of the parent company reached VND 783.7 billion, equal to 350% compared to 2020.

In 2021, although the Board of Directors and Management Board have made great efforts to implement business plans, they have not yet achieved the business results that the 2021 Annual General Meeting of Shareholders has approved.



The main reason is due to the impact of the outbreak of the Covid pandemic in areas such as Bac Ninh, Bac Giang, Hai Phong, Ho Chi Minh City, etc., where industrial parks and urban areas are included in the recording plan of the Corporation's revenue in 2021, are all blocked and prolonged social distancing. However, from the end of 2021, Vietnam has adapted to the new normal situation, business activities and project development of the Corporation have been promoted faster, specifically:

- In Hai Phong: The expanded Trang Due Industrial Park has been focused on implementing and completing the new establishment procedures by the management agencies of Hai Phong City, the project has submitted documents awaiting approval from the Ministry of Planning and Investment.
- In Hung Yen: On December 23th, 2021, the Corporation was awarded the Decision approving the investment policy of a project with a scale of 200ha in an industrial park by the People's Committee of Hung Yen province. Right at the ceremony, the Corporation also signed a Memorandum of Understanding with ACI Capital Co., Ltd. to attract FDI Groups to invest in industrial zones developed by the Corporation in Hung Yen and other provinces.
- In Long An: The Corporation is conducting compensation for industrial clusters with the scale of 219.8 ha and 43.52 ha social housing area. The project is also being very interested by investors. In addition, here the Corporation together with its subsidiaries and affiliated companies are establishing new industrial park projects.

Dear Shareholders, 2022 is the year which KBC celebrates 20 years of establishment and development. KBC has recorded remarkable successes as high-tech, non-polluting industrial parks (IP) across the country, which have contributed to the process of urban and service development in the areas where KBC's IPs are located. However, KBC has also gone through ups and downs and difficulties, but in the end, KBC still maintains its leading brand in attracting FDI, persisting for the past 20 years, attracting hundreds of multinational corporations to invest in the country with a large scale, bringing billions of USD to Vietnam every year. In 2021, KBC has attracted more than 3 billion USD, making a significant contribution to the process of industrialization and modernization of the country.

With KBC's brand and Vietnam is still an attractive destination for foreign investors, the actual demand of investors who are interested in KBC's IPs is very large; a number of KBC's urban projects are also interested in cooperation and development by many partners, etc.

Therefore, the Board of Directors would like to submit to the General Meeting of Shareholders the business plan for 2022 of the Management Board as follows:

- ✓ Estimated consolidated revenue: VND 9,800 billion
- ✓ Estimated consolidated profit after tax: VND 4,500 billion

II. APPROVING ON LISTING BONDS

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The Board of Directors proposes to the General Meeting of Shareholders to approve the listing of bonds that need to be listed in accordance with the law issued by the Corporation in 2021 and 2022 (including bonds approved by the Board of Directors for issuance). until the time of the nearest General Meeting of Shareholders in 2023 and authorize the Board of Directors to carry out necessary procedures to list bonds on the Stock Exchange in accordance with the law.

III. APPROVING ON THE ALTERING, SUPPLEMENTING THE CORPORATION'S CHARTER:

The Board of Directors respectfully proposing to the GMS to approve on the altering, supplementing of the Corporation's charter according to the Attach Appendix on altering, supplementing the Charter to conform with the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020; Securities Law No. 54/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated November 26, 2020 and actual operating situation of the corporation, as follows:

The Board of Directors respectfully proposing to the GMS to remove several business lines specified in Article 4 of the current Charter as follows:

- List of removal business lines:
 - Tourism services: Domestic travel and international travel;
 - Drafting, producing and selling CD-ROOM, e-books, CD-VIDEO, CD-AUDIO, VCD;
 - Agent for buying and selling, consigning goods.
- Reasons for removing:
 - For the business line: "Tourism services: domestic travel and international travel": Pursuant to Point 25, Section A, Appendix I List of industries and occupations with restricted market access for foreign investors of Decree No. 31/2021/ND-CP dated March 26th, 2021 detailing and guiding the implementation of a number of articles of the Investment Law, the field of "Travel service business, except travel international activities to serve international tourists to Vietnam" belongs to industries that have not been able to access the market for foreign investors. Therefore, the Board of Directors respectfully submits to the GMS to remove this field so as not to affect the maximum foreign ownership ratio of the Corporation.
 - For the business line: "Drafting, producing and trading CD-ROOM, e-books, CD-VIDEO, CD-AUDIO, VCD" and "Agent for buying and selling, consigning goods": Derived from these industries are no longer suitable for the operation objectives of the Corporation, therefore, the Board of Directors proposes to the GMS to remove these two industries

and professions from the List of industries that the Company has registered for business.

B. The Board of Directors respectfully report to the General Meeting of Shareholders (GMS) the following issues at the 1st Extraordinary General Meeting of Shareholders in 2022 of the Corporation:

I. REPORT ON PRIVATE ISSUANCE OF BONDS IN 2021

The Board of Directors respectfully report to the GMS on private issuance of Bonds in 2021 as follows:

1. Private Bond KBCH2123001

- Total value of issued bonds: VND 400,000,000,000 (In words: Four hundred billion VND).
- Type of bond: Non-convertible bond, without warrants with collateral.
- Release date: 22/02/2021.
- Due date: 22/02/2023.
- Purpose of issuance: Loans to subsidiaries namely Saigon Hai Phong Industrial Park
 Joint Stock Company and Sai Gon Bac Giang Industrial Park Joint Stock Company to
 increase operating capital and/or releasing premises, completing infrastructure in projects
 that the subsidiary is implementing.
- Issue result: Successfully issued 100% of total bond volume.

2. Private Bond KBCH212300

- Total value of issued bonds: 1,000,000,000,000 VND (In words: One thousand billion VND).
- Type of bond: Non-convertible bond, without unsecured warrants and no secondary liabilities of the Issuer.
- Release date: 03/06/2021.
- Due date: 03/06/2023.
- Purpose of issuance:
 - Implementation of investment programs and projects;
 - o Increase the scale of working capital;
 - o Restructure the capital of the enterprise itself

Specifically: The Issuer intends to use the proceeds to serve the business and/or investment projects of its subsidiaries (owned directly or indirectly by the Issuer) and/or associated Company; restructuring the Issuer's capital, including but not limited to loans due in 2021.

Issue result: Successfully issued 100% of total bond volume.

3. Private Bond KBCH2123003

- Total value of issued bonds: 1,000,000,000,000 VND (In words: One thousand billion VND even).
- Type of bond: Non-convertible bond, not accompanied by warrants secured by assets and not secondary liabilities of the Issuer.
- Release date: 11/11/2021.





- Due date: 11/11/2024.
- Release purpose:
 - (i) Increasing the scale of operating capital, including compensation for industrial park infrastructure, payment for construction, renovation and repair costs of the industrial park; and/or
 - (ii) Investment in project program: business cooperation with Subsidiaries/Associates to implement industrial park real estate projects including but not limited to investment, project implementation Expanded Trang Due project in An Lao district, Hai Phong city.
- Issue result: Successfully issued 100% of total bond volume.

II. REPORT ON OFFERING PRIVATE SHARES TO INCREASE CHARTER'S CAPITAL IN 2021

In 2021, the Corporation has successfully offered private shares to increase charter capital. Details of the offering are as follows:

- Total number of shares distributed: 100,000,000 (One hundred million) shares, equivalent to 100% of the shares offered for sale.
- Average offering price: 34,096 VND/share.
- Total proceeds from the offering: 3,409,600,000,000 (Three thousand four hundred and nine billion six hundred million) dong.
- Total cost: 1,320,000,000 (One billion three hundred and twenty million) VND.
- Total net income from the offering: 3,408,280,000,000 (Three thousand four hundred and eight billion two hundred and eighty million) dong.
- List, ownership percentage of investors participating in buying shares and other information: Details in the Report on results of the private placement of shares No. 0610/2021/KBC-CV dated October 6th 2021.

The Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors and the legal representative to sign and publish it on the corporation's website after completing the amendments and supplements.

We sincerely thank you for your attention!

Recipients:

ON BEHALF OF THE BOARD OF DIRECTORS

- The shareholders;
- Members of Board of Directors;
- Members of the Board of Supervisors;
- SSC, Stock Exchange;
- Administrative.

CHAIRMAN

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THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness ∽∞

No.: 1002-2/2022/KBC/TT-HĐQT

Bac Ninh, February 10th, 2022

SUBMISSIONS

THE 1st EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2022

About: The adjustment and supplement of the plan on Charter capital increasement by issuing shares from Equity

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;
- Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated November 26th, 2019;
- Charter on organization and operation of Kinh Bac City Development Holding Corporation;
- Decree No. 155/2020/ND-CP passed by the National Assembly of the Socialist Republic of Vietnam dated December 31st, 2020.

Dear Shareholders!

The Board of Directors (BOD) of Kinh Bac City Development Holding Corporation would like to send our respectful greetings to Shareholders.

In order to implement the plan to issue shares to increase capital from equity according to the Resolution of the General Meeting of Shareholders No. 1004/2021/KBC/NQ-ĐHĐCD dated April 10th, 2021, Submissions to the Annual General Meeting of Shareholders 2021 No. 1004-2/2021/KBC/TT-HĐQT dated April 10th, 2021 and Resolution of Board of Directors No. 0612/20221/KBC/NQ-HĐQT dated December 6th, 2021, the Board of Directors would like to submit to the General Meeting of Shareholders to approve the adjustment and supplement of the issuance plan. As follows:

- 1. Number of outstanding shares (maximum after the Company completes the sale of 5,950,978 treasury shares) expected: 575,711,167 shares
 - 2. Maximum number of shares to be issued: 191,903,722 shares.

Maximum total value of issued shares at par value (expected): 1,919,037,220,000 VND (One thousand, nine hundred and nineteen billion, thirty seven million, two hundred and twenty thousand dong).

3. Capital for implementation: Authorizes the Board of Directors to balance and



decide on the following sources as of December 31st, 2020: share capital surplus; Development Fund; Undistributed after-tax profits; Other funds (if any) are used to supplement charter capital in accordance with the law and ensure regulations when implementing the issuance plan.

4. In addition to the above contents, other contents remain unchanged compared to the approved plan.

The Board of Directors proposes to the General Meeting of Shareholders for consideration and approval.

We sincerely thank you for your attention!

Recipients:

- The shareholders;
- Members of Board of Directors;
- Members of Supervisory Board;
- SSC, Stock Exchange;
- Administration Office.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

TONG CONG TY
PHÁT TRIỂN
ĐÔ THỊ
KINH BẮC



THE SOCIALIST REPUBLIC OF VIETNAM

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No.: 1002-3/2022/KBC/TT-HĐQT

Bac Ninh, 10th February, 2022

SUBMISSIONS

THE 1st EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2022

About: Private placement of stock for charter capital increasement

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;
- Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated November 26th, 2019;
- Decree No.155/2020/ND-CP passed by the Government on December 31st, 2020
- Charter on organization and operation of Kinh Bac City Development Holding Corporation;

Dear Shareholders!

The Board of Directors (BOD) of Kinh Bac City Development Holding Corporation - JSC would like to send our respectful greetings to Shareholders.

The Board of Directors respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval on the plan for private placement of stock to increase charter capital of the Corporation as of following:

I. THE NECESSITY OF CHARTER CAPITAL INCREASEMENT:

In recent years, Vietnam has risen as a potential location for foreign investors who wish to restructuring their industrial production activities. With the experience of developing industrial area for almost 20 years, Kinh Bac City Development Corporation is having a lot of projects require necessary approval on legal term, creating a lot of business opportunities for the Corporations. To meet the requirement of the official authorities, credit organizations, credit rating agencies, investment funds on the scale of charter capital, capitalization value in order to perform business and invest activities, expand the current market and initiate dozens of large scale projects, the BOD respectfully proposing to the GMS to take consideration and approve on plan for private placement of stock to increase charter capital as following:

II. PLAN ON PRIVATE PLACEMENT OF STOCK TO INCREASE CHARTER CAPITAL

1. Information on the issuance stock:

Name of stock: Stock of Kinh Bac City Development Holding Corporation

Stock code: KBC

Type of stock: Common stock

Nominal value: 10.000 VND/ share

Number of current listing shares:

575,711,167 shares

(at the time the General Meeting of Shareholders approved the plan)

There in:

Number of current outstanding shares:

569,760,189 shares

Treasury stock

5,950,978 shares

Expected number of outstanding shares (maximum,

after the Company completes the sale of 5,950,978

767,614,889 shares

treasury shares and issues shares to increase share

capital from equity)

The latest private placement of stock time

5th October 2021.

2. Issuance plan:

Total number of offered shares

Maximum 150,000,000 shares (In words: One hundred and fifty thousands shares)

Total value of offered shares

Maximum 1,500,000,000,000 VND (In words: One thousand and five hundred billion Dong)

The percentage of additional shares on the total outstanding shares (maximum, after Company completes the 5,950,978 sale of shares treasury issues shares to increase capital from share equity):

Maximum 26.33%

Offering method

Private offering

Offering Objects

Strategic investors and/or professional securities investors

according to regulations of the Law

Number of investors

Offering shares to less than 100 investors, excluding

offered:

professional securities investors

Adjusting the offering price case in Corporation issues shares to increase capital from equity from the time of GMS until the date of private placement of shares.

The General Meeting of Shareholders authorizes the Board of Directors to adjust the offering price according to common practice. The selling price after adjustment must comply with the provisions of law.

Principles of determining the offering price:

Based on the conditions for restricting the transfer to investors participating in the private offering of shares in 2022 from the date of completion of the offering, the offering price for investors is determined by GMS on the principle of not lower than 80% average closing price of 30 consecutive trading sessions prior to the date the State official Commission issued an Securities approving/confirming the receipt of the complete application for registration of a private placement of KBC's shares. Authorize the Board of Directors to choose a specific offering price based on the actual situation and on the basis of negotiations with investors and ensure the highest benefits for shareholders according to the principle of determining the offering price approved by the General Meeting of Shareholders.

Investor criteria:

selection Authorize the BOD to select domestic and foreign strategic investors and professional securities investors who meet these following criteria:

- Organizations and individuals with financial potential and ability to quickly contribute capital right after registering to buy shares;
- Organizations and individuals have professional capacity, able to support the company in production, business, management and operation activities to add value and expand the market. Prioritizing traditional and potential partners of the company;
- Other criteria that the BOD deems necessary.

List investors of (expected):

Authorizing BOD to select specific investors and the number of shares offered to each respective investor. The Board of Directors has the right to actively adjust the list of investors depending on the actual negotiation situation and the investor's ability

Transfer restrictions:

Comply with the Law on Securities regarding the minimum transfer restriction period for shares offered by private placement. Accordingly, the transfer restriction period is 36 months for strategic investors and 18 months for professional securities investors (except for transfer between professional securities investors) from date of completion of the offering. Professional securities investor is determined in accordance with current law.

Method of handling unsold shares:

The number of shares that investors do not register to buy will be authorized to BOD to distribute to other objects at the price not lower than the offered price or canceled and complete the issuance.

Expected execution time:

In 2022, after the completion of the issuance shares to increase charter capital from equity and approved by the State Securities Commission for the corporation to conduct a private placement of shares. The General Meeting of Shareholders authorizes the Board of Directors to decide the issuance time in accordance with the provisions of law and to ensure maximum benefits for shareholders and the Corporation.

Approval regarding change of charter capital:

- Approving the increase of charter capital of the Corporation according to the results of the offering.
- Approving the amendment of the charter capital in the Corporation's Charter according to the results of the offering.
- Approving the change of the Certificate of Business Registration with the new charter capital according to the results of the offering.

The General Meeting of Shareholders authorizes the Board of Directors to carry out procedures in accordance with current laws.

Approval regarding changes in the number of outstanding shares of the Company:

- Approving the adjustment of the Securities Registration Certificate at the Vietnam Securities Depository (VSD)
- Approve the proposal to change the listing at the Ho Chi Minh City Stock Exchange (HSX), to register and list additionally the entire number of additional shares issued according to the results of the offering.

The General Meeting of Shareholders authorizes the Board of Directors to carry out procedures in accordance with current laws.

III. GOALS AND PLAN FOR THE ADDITIONAL CAPITAL:

The amount of money retrieved from the issuances will be employ as business capital, enhance financial status and competitiveness, specifically:

- Implementing additional working capital serving for the Corporation's business

activities.

- Restructuring existing debts;
- Increasing the operation scale, contribute additional capital in subsidiaries, associated companies.

The GMS authorized for the Board of Directors establish plan on the usage of capital specifically depending on the business situation at the issuance time.

THE BOARD OF DIRECTORS SUBMIT TO THE GMS:

✓ Authorized for the Board of Directors:

- Establish specific plan for the private placement of stock in order to report to the State Securities Commission and other competent authorities.
- Select issuance price, issuance time in accordance with the Corporation's demand and in compliance with the law.
- Select the consulting agency, underwriting issuance agency (if necessary)
- Alter, supplement, complete or change the plan of issuance (if necessary or under the request of National authorities) to ensure the issuance is conducted legally, and to ensure the increasement of charter capital is executed according to plan
- Select and decide the issuance offered entities, list of the investors, amount of the issuance for each investor, negotiate and decide the requirements relating to the issuance. The selection of investors must guarantee the maximum foreign ownership ratio according to the law.
- Determined the professional investors (if issue to any) according to the law
- Specific plan on the capital usage retrieved from the issuance. In cases require altering the capital usage plan to conform with the business situation, the Board of Directors execute the alteration and report at the latest AGM.
- Alter, supplement the Corporation's Charter regarding articles relating to charter capital, shares, stocks and change the Business Registration Certificate after completing the issuance.
- Execute necessary process, procedures in order to register additional depository at the Securities Depository Center and register additional listing at the Stock Exchange.
- Execute other process, procedures which the Board of Directors regards as necessary in order to complete the issuance plan approved by the GMS as above.
- The Board of Directors authorizes the Chairman of the Board of Directors and/or the General Director to perform one or several of the above authorized tasks.

The Board of Directors respectfully submit to the GMS for consideration and approval.

We sincerely thank you for your attention!

Recipients:

- The shareholders;
- Members of Board of Directors;
- Members of Supervisory Board;
- SSC, Stock Exchange;
- Administration Office.

ON BEHALF OF THE BOARD OF DIRECTORS

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SOCIAL REPUBLIC OF VIETNAM

Bac Ninh, February 10th, 2022

No:1002-4/2022/KBC/TT-HĐQT

SUBMISSIONS

THE FIRST EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2022

V/v: Approving the end of the term 2017 - 2022 of the Board of Directors/ Supervisory Board and the election of members of the Board of Directors and Supervisory Board for the term 2022 - 2027

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;
- Securities Law No. 54/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated November 26th, 2019;
- Decree No.155/2020/ND-CP passed by the National Assembly of the Socialist Republic of Vietnam dated December 31st, 2020;
- Charter on organization and operation of Kinh Bac City Development Holding Corporation;
- Internal Regulations on Corporate Governance, Regulation of the Board of Directors, Regulation of Supervisory Board;
- Resolution of the General Meeting of Shareholders No: 2104/2017/KBC/NQ-ĐHĐCD dated April 21th 2017;
- Resolution of the Board of Directors No: 0702/2022/KBC/NQ-HĐQT dated February 7th 2022 on approving the list of nominees and candidates for members of the Board of Directors and Supervisory Board for the term 2022 -2027

Dear Shareholders!

The Board of Directors (BOD) of Kinh Bac City Development Holding Corporation would like to send our respectful greetings to all Shareholders.

The Board of Directors would like to submit to the General Meeting of Shareholders (GMS) to consider and approve the following issues at the 1st Extraordinary General Meeting of Shareholders 2022:

I. APPROVED THE END OF THE TERM 20217 - 2022 OF THE BOARD OF BOARD AND SUPERVISORY BOARD

Up to the time of this General Meeting of Shareholders, the term of the Board of Directors and Supervisory Board from 2017 to 2022 has reached the deadline to elect new members of the Board of Directors and Supervisory Board. Therefore, the Board of



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Directors would like to submit to the General Meeting of Shareholders to approve the end of the term 2017-2022 at the 1st Extraordinary General Meeting of Shareholders in 2022 and elect members of the Board of Directors and Supervisory Board for the term 2022 - 2027 to decide on strategies and plans which are in line with the Corporation's development orientation approved by the General Meeting of Shareholders from time to time was smooth and continuous. The procedures for electing members of the Board of Directors and Supervisory Board for the new term were carried out by the law at the 1st Extraordinary General Meeting of Shareholders in 2022.

II. APPROVED THE ELECTION OF MEMBERS OF THE BOARD OF BOARD AND SUPERVISORY BOARD FOR THE TERM 2017 – 2022

1. ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

- The numbers of elected BOD members: 05 (five) members.
- Board of Director's term: 05 (five) years, from 2022 to 2027.
- BOD structure:
 - + Must ensure that at least one-third (1/3) of the total number of members of the Board of Directors are non-executive members (members of the Board of Directors are not the Chef Executive Officer, Deputy Chef Executive Officer, Chief Accountant, and other executives to the provisions of the corporation's charter).
 - + The number of independent members of the Board of Directors must be at least 01 members.
- Criteria for members of the Board of Directors: According to the provisions of Article 155 of the Law on Enterprises and Clause 1 and Clause 3 of Article 11 of the Regulation of Board of Directors.
- Conditions for candidacy and nomination of candidates for election to the Board of Directors as prescribed in Clause 2, Article 25 of the corporation's charter.

2. ELECTION OF MEMBERS OF THE SUPERVISORY BOARD

- The number of elected Supervisory Board members: 03 (three) members.
- Supervisory Board's term: 05 (five) years, from 2022 to 2027.
- Standards for members of the Supervisory Board: According to the provisions of Clause 2, Article 168 and Article 169 of the Law on Enterprises and Article 6 of the Regulation on the operation of the Supervisory Board.
- Conditions for candidacy and nomination of candidates for election to the Supervisory Board as prescribed in Clause 2, Article 37 of the corporation's charter.

3. PROFILES FOR NOMINATION, SELF-NOMINATION TO ELECT MEMBERS OF THE BOARD OF DIRECTORS, SUPERVISORY BOARD

List of profiles, deadlines, and addresses for sending nominations candidates for Board of Directors and Supervisory Board as prescribed in The Instruction for nomination and self-nomination to elect members of the Board of Directors and Supervisory Board for the term 2022-2027 of Kinh Bac City Development Holding Corporation

has been announced and sent to shareholders in the Meeting Documents.

III. APPROVED THE LIST OF MEMBERS OF THE BOD, BOS FOR THE TERM 2022-2027

The Board of Directors of the Company has announced the nomination on January 13th, 2022, to Shareholders and the full text of the nomination document is published on the corporation's website at the address: http://www.kinhbaccity.vn. Considering the valid nomination of eligible shareholders/groups of shareholders, the Board of Directors would like to submit the list of candidates to the General Meeting of Shareholders for consideration and approval as follows:

1. List of candidates for members of the Board of Directors

Candidate	Shareholder/ Group of shareholders
	nominate
1.1 Mr Dang Thanh Tam	Self-nominated (Shareholder owns 14.96% of voting shares)
1.2 Mr Le Hoang Lan (Independent member)	Being nominated by Mr Dang Thanh Tam (Shareholder owns 14.96% of voting shares)
1.3 Ms Nguyen Thi Thu Huong	Being nominated by Group of shareholders which Kinh Bac Investment and Consulting Joint Stock Company is representative (Group of shareholders owns 10.963% of voting shares)
1.4 Ms Dang Nguyen QuynhAnh1.5 Mr Huynh Phat	Being nominated by Group of shareholders which Vinatex — Tan Tao Investment Joint Stock Company is representative (Group of shareholders owns 10.777% of voting shares)

2. List of candidates for members of Supervisory Board

Candidate	Shareholder/ Group of shareholders
	nominate
2.1 Ms Nguyen Bich Ngoc	Being nominated by Group of shareholders which Kinh Bac Investment and Consulting Joint Stock Company is representative (Group of
2.2 Mr Tran Tien Thanh	shareholders owns 10.963% of voting shares)
2.3 Ms The Thi Minh Hong	Being nominated by Mr Dang Thanh Tam (Shareholder owns 14.96% of voting shares)

Considering the standards of members of the Board of Directors, the Supervisory Board, and the profiles of the candidates, all of the above candidates meet the

requirements to be included in the list to submit to the General Meeting of Shareholders for approval before the election. Information of candidates has been approved by the Board of Directors and posted on the company's website immediately after the deadline for receiving nomination documents and in the meeting documents sent to shareholders. The election of members of the Board of Directors and Supervisory Board of Directors complies with the provisions of the Enterprise Law, the corporation's Charter, and the Regulation on the election of members of the Board of Directors and Supervisory Board for the term 2022 - 2027 at the first Extraordinary General Meeting of Shareholders in 2022.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval!

Best Regards!

Recipients:

- The shareholders;
- Members of the BOD;
- Members of the BOS,
- SSC, Stock Exchange;
- Administration Office.

ON BEHALF OF BOARD OF DIRECTOR

CHAIRMAN

PHÁT TRIỂN ĐÔ THI KINH BẮC CTCP

